



St. Joseph's National School

Ballyadams, via Athy, Co. Laois

Telephone: 059 8627226

E-mail: principal.ballyadams@gmail.com

Office: secretary.ballyadams@gmail.com

Website: ballyadamsns.com

Twitter@ballyadamsns

Health and Safety Statement 2023/24

The Board of Management of Ballyadams N.S recognises the importance of the Legislation enacted in the 2005 Health and Safety Act.

This Safety Statement sets out the Safety Policy of the Board of Management of St. Joseph's Ballyadams National School. The Board of Management's objective is to endeavour to provide a safe and healthy work environment for all our employees and pupils and to meet our duties to members of the public with whom we come in contact.

This policy requires the co-operation of all employees.

It is our intention to undertake regular reviews of the statement in light of experience, changes in legal requirements and operational changes.

All records of the accidents or ill health will be monitored in order to ensure that any safety measures required can be put in place, wherever possible, to minimise the recurrence of such accidents and ill-health.

The members of the Board of Management of St. Josephs Ballyadams National School are:

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| ● Brian Ramsbottom | Acting Chairperson |
| ● Rory Stapleton | Secretary |
| ● Christine Kealy | Treasurer (Community Representative) |
| ● Emma O'Flaherty | Teacher Representative |
| ● Ned Greene | Parents' Representative (Keyholder) |
| ● Róisín Brennan | Parents' Representative |
| ● Tim Shanahan | Community Representative (Health & Safety Officer) |

The Board of Management will ensure that, in so far as is practicable, the highest standards of safety shall prevail and that, at a minimum, the provisions of the Safety, Health and Welfare at Work Act 2005 are applied.

Specifically, the Board of Management wishes to ensure so far as is reasonably Practicable:

- (a) The design, provision and maintenance of all places in a condition that is safe and without risk to health
- (b) The design, provision and maintenance of safe means of access to and egress from places of work
- (c) The design, provision and maintenance of plant and machinery
- (d) The provision of systems of work that are planned, organised, performed and maintained so as to be safe and without risk to health
- (e) The provision of instruction to staff on dealing with pupil challenging behaviour
- (f) The provision of such information, instruction, training and supervision as is necessary to ensure the safety and health at work of its employees
- (g) The provision and maintenance of suitable protective clothing or equivalent as necessary to ensure the safety and health at work of its employees
- (h) The preparation and revision as necessary of adequate plans to be followed in emergencies e.g. fire drill, injuries etc.
- (i) The safety and prevention of risk to health at work in connection with use of any article or substance
- (j) The provision and maintenance of facilities and arrangements for the welfare of employees at work
- (k) Obtaining where necessary, the services of a competent person for the purpose of ensuring the safety and health at work of its employees
- (l) The continuing updating of the Safety Statement
- (m) The provision of arrangements for consultation with employees on matters of Health and Safety
- (n) The provision of arrangements for the selection from amongst its employees of a representative

The Board of Management recognises that its statutory obligations under legislation extend to employees, students, any person legitimately conducting school business and to the public.

The Board of Management of St. Joseph's Ballyadams National School undertakes to ensure that the provisions of the Safety, Health and Welfare at Work Act 2005 are adhered to.

Review/Ratification/Communication:

This Health & Safety Statement which should be read alongside the Health & Safety Policy was ratified and communicated on 29.1.24.

It will be reviewed on an annual basis.

Signed: Brian Ramsbottom Chairperson Board of Management

